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IN COLLABORATION WITH



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ANNUAL REPORT
2018



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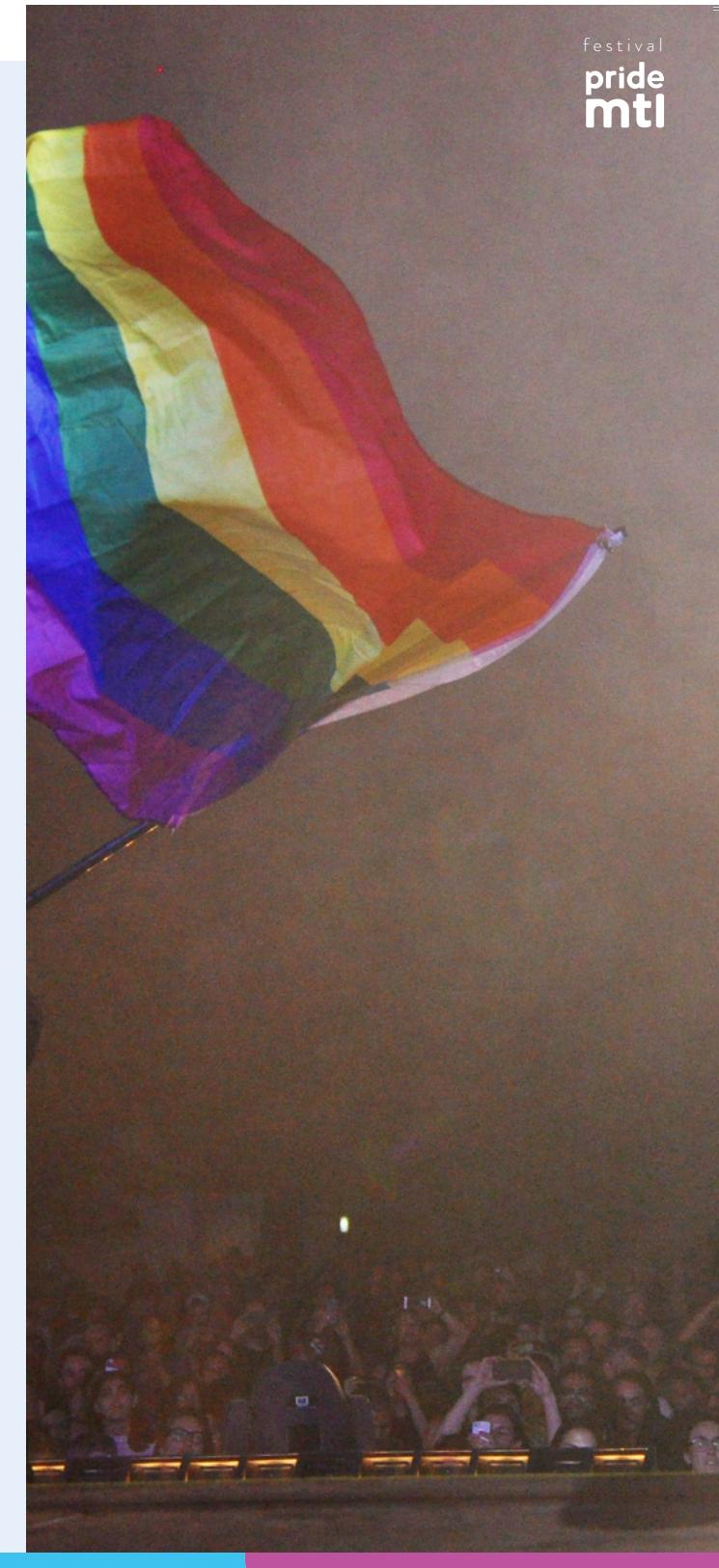
WE AIM TO BUILD A WORLD WHERE DIVERSITY IS VALUED AND ALLOWS ALL COMMUNITIES OF THE SEXUAL AND GENDER DIVERSITY (SGD) TO SHINE FORTH THROUGHOUT THE WORLD.

OUR MISSION

Montréal Pride's mission spans several aspects. In addition to annually organizing the largest national festival of communities of the sexual and gender diversity (SGD), we seek to demystify and create public awareness of the realities of our Québec-based GSD communities, to foster the advancement of human rights for all persons of the GSD be they local or from elsewhere and to highlight the work of the Montréal-based groups fighting against discrimination based on sexual orientation, gender identity and serophobia. Moreover, Montréal Pride also seeks to provide these communities with a showcase of cultural expression allowing festival goers the opportunity to celebrate their

acquired social and legal rights through festive, cultural and community-themed advocacy activities.

Every year, the Montréal Pride festival unfolds over several days of activities which include the Parade and the Community Day, in order to highlight in a festive manner the advances achieved by the GSD communities. As we also wish to make the public aware of the various challenges remaining to eliminate discrimination at home and in the world, the programming of the Montréal Pride festival fully embraces the three prongs of community, culture and festivity.



A BRIEF HISTORY

The first Pride march organized in Montréal dates back to 1979 and brought together only 52 participants. The following year, in 1980, some 250 participants marched in the parade. Between 1981 and 1992, various committees organized Pride parades in Montréal that were always held at the end of June. In 1993, the organization Divers/Cité was founded and became responsible for the annual Pride celebrations up until 2006. In 2007, the present day Montréal Pride committee became its successor and has since organized the Pride celebrations. We marked our 10th anniversary with the 2016 edition. In 2017, we organized the first-ever edition of Canada Pride, the event bringing together the 80 Pride organizations from across the country.

AN ESSENTIAL EVENT

Nowadays, in almost all of the world's cities where assemblies of the sexual and gender diversity (SGD) communities are authorized, events called Pride are organized. Montréal is also part of those cities whose DNA includes members of the SGD communities. The visibility afforded through these festivals (or Prides) demonstrates the diversity of our society, highlights the social and human rights advances while indicating what remains to be done to achieve full social acceptance. The Montréal Pride festival thus acts as a federative event providing Montréal-area SGD communities with the opportunity to reach the general public through the festivities.



BOARD OF DIRECTORS

Established at the initiative of the SGD community, Montréal Pride is a not-for-profit organization managed by a board of directors whose members represent local SGD associations, the business community as well as the special events and tourism industries.

- Éric Pineault, Founding President
- Jean-Sébastien Boudreault, Attorney, Vice-President
- Stéphane Proulx, Treasurer
- Marie-Ève Baron, Secretary
- Alexandre Dumont Blais, Community representative
- Ketty Cedat, Community representative
- Marie-Philippe Drouin, Community representative
- Michel Dorion
- Esther-Léa Ledoux, Community representative
- Jean-François Perrier
- Michel Villeneuve

2018 EMPLOYEES

	NUMBER OF EMPLOYEES
FULL TIME	9
SEASONAL	13
(EVENT PLANNING AND DELIVERY)	266
TOTAL IN 2018	288

2018 VOLUNTEERS

	NUMBER OF VOLUNTEERS	NUMBER OF VOLUNTEERS HOURS
EVENT WEEK	2,000	22,000
ANNUAL COORDINATORS	2	2,400
BOARD MEMBERS	12	1,200
TOTAL IN 2018	2014	25,600



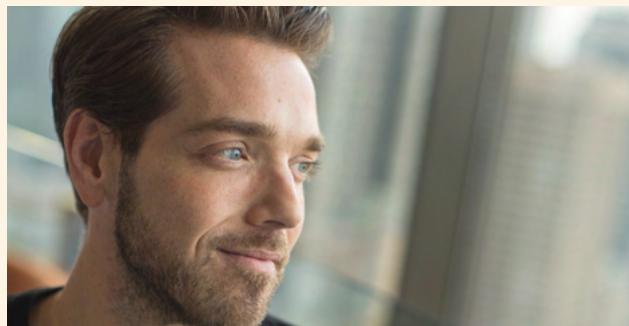
02.0 🌈 / AMBASSADORS & GRAND MARSHALS

OUR AMBASSADORS

Our ambassadors promote the festival's program as well as advocate for the rights of the sexual and gender diversity.



SANDY DUPERVAL
– Ambassador



JORDAN DUPUIS
– Ambassador

OUR GRAND MARSHALS

The Montréal Pride festival recognizes the exceptional contribution of its Grand Marshals to the cause and for the rights of the SGD community. All seven Grand Marshals took part in the August 19 parade which broke all participation records in the history of the Montréal Pride festival.



Dany Turcotte



Gus Kenworthy



Jacq Brasseur



Dominique
Lavergne



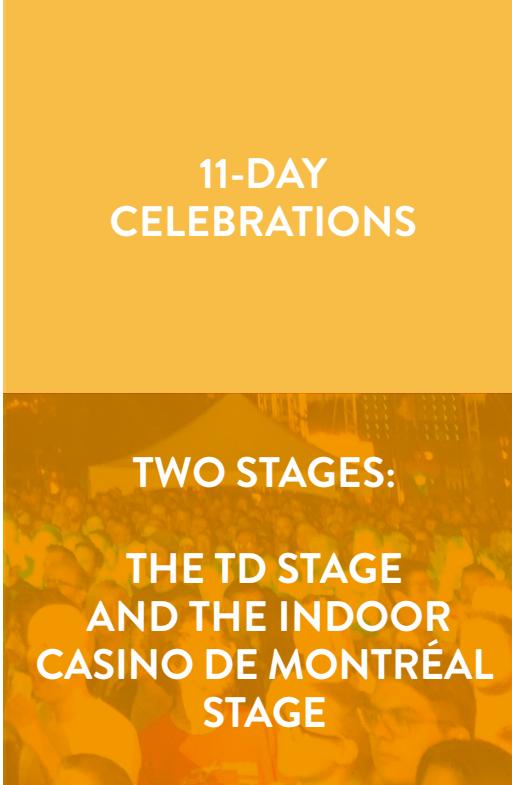
Miss Major
Griffin-Gracy



Kennedy
Olango



Julie Lemieux



11-DAY
CELEBRATIONS



THE LARGEST PARADE
IN MONTRÉAL PRIDE'S
HISTORY
(OVER 9,500 MARCHERS)



COMMUNITY DAY
(149 KIOSKS)



WOMEN AT THE
FOREFRONT OF THE
PARADE



TWO STAGES:
THE TD STAGE
AND THE INDOOR
CASINO DE MONTRÉAL
STAGE



ONE EVENT VENUE:
PARC DES FAUBOURGS



OVER
20 CONFERENCES,
WORKSHOPS
AND PANELS



SAFE SPACES AND
COMMUNITY EVENTS



OUTSTANDING
PARITY-BASED
PROGRAM



UNIQUE FOOD AREA-
ESPACE GOURMAND

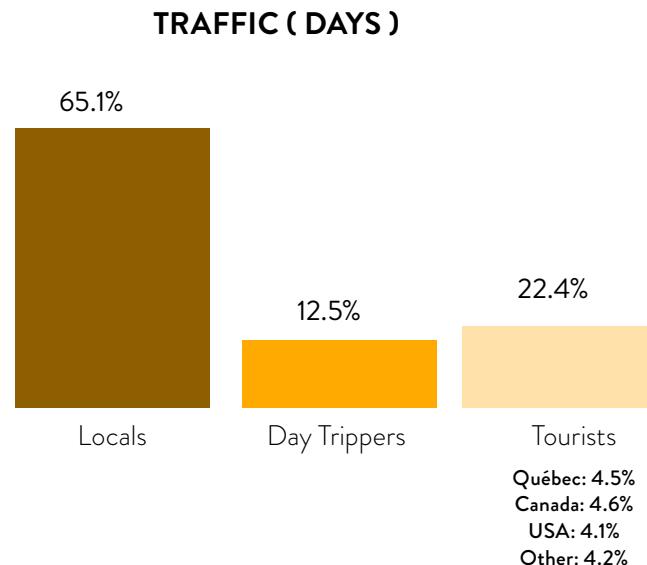


CONFERENCE
ON SEXUALITY
AND SOCIAL WORK

2.1 MILLION TOTAL ADMISSIONS

248,995 SINGLE ADMISSIONS

REGISTERED IN 2018



HIGHLIGHTS

- 34.9%** of festival goers are tourists and day trippers
- 65%** are Montréal resident
- 64.1%** attractiveness rating for the event among external visitors
- 9,512** participants in the parade
- 149** kiosks for Community Day
- 130,004** overnight stays generated this year

YOUR INVOLVEMENT ALLOWS US TO MOVE FORWARD

COMMUNITY INITIATIVES

THE MONTRÉAL PRIDE FESTIVAL HAS IMPLEMENTED SEVERAL COMMUNITY INITIATIVES TO ALLOW A MAXIMUM NUMBER OF GROUPS, ASSOCIATIONS AND INDIVIDUALS TO PARTICIPATE IN A MAXIMUM OF ACTIVITIES.

MONTRÉAL PRIDE THEREBY GIVES BACK OVER \$155,000 TO THE COMMUNITY.

- + FUNDING OF OVER 20 SOCIAL AND COMMUNITY EVENT PROJECTS SUBMITTED AND PRODUCED BY COMMUNITY GROUPS
- + REMOVAL OF PARADE AND COMMUNITY DAY REGISTRATION FEES FOR ALL SEXUAL AND GENDER DIVERSITY ORGANIZATIONS WITH A BUDGET OF UNDER \$100,000.
- + FINANCIAL ASSISTANCE TO 21 GROUPS FOR THE PRODUCTION OF BANNERS, PROMOTIONAL MATERIALS AND T-SHIRTS FOR USE IN THE PARADE.
- + CREATION OF SAFE SPACES AND HIRING OF OUTREACH AGENTS FOR THE POC, TRANS PERSONS AND INDIGENOUS COMMUNITIES.
- + FUNDING FOR EVENTS ORGANIZED AND HELD BY AND FOR TRANS PERSONS AND PERSONS OF COLOR.
- + SUPPORT FOR GROUPS WORKING WITH MARGINALIZED PEOPLE.

GREEN INITIATIVES

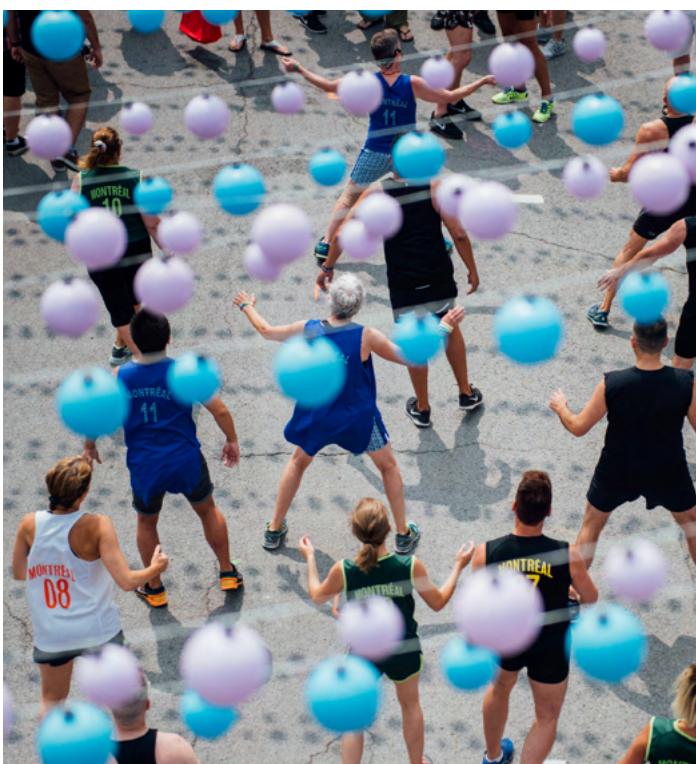
WE FOCUS ON THE IMPORTANCE OF SIMPLE ACTIONS TO REDUCE OUR ECOLOGICAL FOOTPRINT AND ENVIRONMENTAL IMPACTS (RELATED TO TRANSPORTATION, FOOD AND BEVERAGE, WASTE AND RECYCLING AND WASTED ENERGY).

THANKS TO YOUR INVOLVEMENT, THE
MONTRÉAL PRIDE FESTIVAL IS GIVING
BACK OVER
\$155,000 TO THE COMMUNITY.

	10 AOÛT VENDREDI FRIDAY	11 AOÛT SAMEDI SATURDAY	12 AOÛT DIMANCHE SUNDAY	15 AOÛT MERCREDI WEDNESDAY	16 AOÛT JEUDI THURSDAY	17 AOÛT VENDREDI FRIDAY	18 AOÛT SAMEDI SATURDAY	19 AOÛT DIMANCHE SUNDAY
SCÈNE INTÉRIEURE CASINO MONTREAL INDOOR STAGE ÉVÉNEMENTS GRATUITS FREE EVENTS 	16:00 17:00 18:00 19:00 DJ SET DJ MONTANA 20:00 20:30 PLACE À LA RELÈVE <small>Présenté par / Presented by</small> <small>LES BRUTES</small> <small>AVEC / WITH</small> <small>DELICATESSONS, SPECIES, CHA VICTOR, QUINLAN SISSET, FRANCISCO EDWIN LAIN, MARTINEAU, LACATTA, LUQ-SION</small> 21:00 21:30 22:00 KDN COMPANY 22:30	16:00 17:00 18:00 19:00 DJ SET DJ GIANT 20:00 21:00 LE POP KIKI BALL 22:00	16:00 17:00 18:00 19:00 20:00 21:00 22:00 23:00 24:00 25:00 26:00 27:00 28:00 29:00 30:00 31:00 32:00 33:00 34:00 35:00 36:00 37:00 38:00 39:00 40:00 41:00 42:00 43:00 44:00 45:00 46:00 47:00 48:00 49:00 50:00 51:00 52:00 53:00 54:00 55:00 56:00 57:00 58:00 59:00 60:00 61:00 62:00 63:00 64:00 65:00 66:00 67:00 68:00 69:00 70:00 71:00 72:00 73:00 74:00 75:00 76:00 77:00 78:00 79:00 80:00 81:00 82:00 83:00 84:00 85:00 86:00 87:00 88:00 89:00 90:00 91:00 92:00 93:00 94:00 95:00 96:00 97:00 98:00 99:00 100:00 101:00 102:00 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DIVERSITY

The festivities of the Montréal Pride festival are inclusive and open to all, whatever their sexual orientation, their gender identity or expression, their ethnic origin, their age, their race or their beliefs. A great deal of effort is put into designing a program that mirrors this concern for inclusiveness and representativeness so that all communities can identify. The following are the community and association events of the 2018 edition of the Montréal Pride festival:



- Pride 6@9
- ASTT(e)Q 20th anniversary
- A as in Animal
- South Asia Rainbow - Arc-en-ciel de l'Asie du Sud
- Youth Arts Workshop - Atelier artistique jeunesse
- L March Placard Workshop
- Workshop on LGBT Health: evolving possibilities
- Political LGBTQ + Workshop
- Workshop on LGBT Seniors' Realities
- Workshop on Domestic Violence among Same-sex Couples
- Youth BBQ
- Québec Lesbian Network BBQ
- L Cinéma
- Stand-up Tranna Wintour Comedy
- Amour is Love Conference
- Conference on Women of the Shadows
- Gabriel Girard Conference
- Dancing Pride
- Ten – The Play on Orgasm
- Empathy and Impro – Color beyond Limits
- Training Session with l'Armada Montréal
- Posters on HIV/AIDS Exhibit
- Place des diversités Exhibit
- Fetish Pride 2018
- Literary Pride
- Gently Down The Stream – Theatre
- Tribute to Sia
- Hot Sauce X LSTM
- House of Laureen Pride Show
- L March
- CRAZY RACE - La Course capotée
- Québec Lesbian Network Book Launch
- A History of Sex – Theatre
- Miss Major – The Film, the Encounter, the Life
- MPU Party Animals
- MSM / Lemon Tree
- Over the Rainbow
- Panel Jeunesse sur la non binarité de genre
- Party District
- Passion andHandicap
- ASTT(e)Q Trans Pool Party
- l'Astérisk Open House
- «Small Talk» film
- Pride Edition Poetry Night
- Sauna: The Musical
- SistersInMotion x Pride
- The Grid / Indrit Kasapi
- Queer Slowdance



80,510 FOLLOWERS*

@fiertemontrealpride (an increase of 12,590 followers since January 2018)



5,764 FOLLOWERS*

@FiertéMTLPride (an increase of 499 followers since January 2018)



11,900 FOLLOWERS*

@fiertemontreal (an increase of 5,708 followers since January 2018)



WEBSITE

565,338 visits between January 1st and September 19, 2018

MOBILE APP

Available for free on the App Store and Google Play, our mobile application has a makeover!



*As of October 22, 2018

RADIO AND TELEVISION

- + 348 ON-AIR MENTIONS BETWEEN AUGUST 8 AND AUGUST 21, 2018
- + QUÉBECOR (TVA) PARTNERSHIP: 65 X 3.336 MILLION

PRINT MEDIA AND BLOGS

- + JOURNAL DE QUÉBEC: 1 X 150,248
- + JOURNAL DE MONTRÉAL: 1 X 231,063 ET 4 X 241,485
- + JOURNAL 24 H: 5 X 180,000

SOCIAL MEDIA

- + REACH OF 155 MILLION (INCLUDING 116 MILLION ON TWITTER) THROUGH 22,354 POSTS WITH MENTIONS OF THE FESTIVAL
- + QUÉBECOR PARTNERSHIP: 454,545 IMPRESSIONS
- + TOP TWEET: NHL EMPLOYEES PARTICIPATED IN THE MONTRÉAL PRIDE PARADE THIS AFTERNOON TO CELEBRATE EQUALITY AND RESPECT IN HOCKEY.
#pridemtl #fiertemtl – 6 million impressions



**TOTAL IMPRESSIONS REACH
1.05 BILLION IMPRESSIONS**

2018 PROMOTIONAL TOUR

Montréal Pride covered both Canada and the USA during the promotional tour for the 12th edition of the Montréal Pride festival. The tour was made possible thanks to the support of Tourisme Montréal, Tourisme Québec and the Canada Economic Development (CED) agency. Our teams promoted several of our festival events, distributed promotional materials, invited people to participate in a contest to win a stay during Montréal Pride and were even able to take selfies with their visitors.



TORONTO - CANADA



ALBANY - USA



NEW YORK - USA



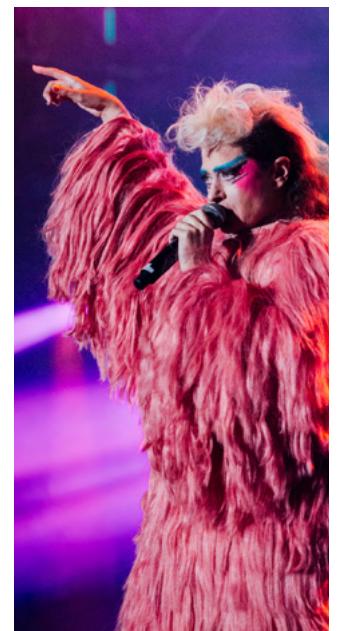
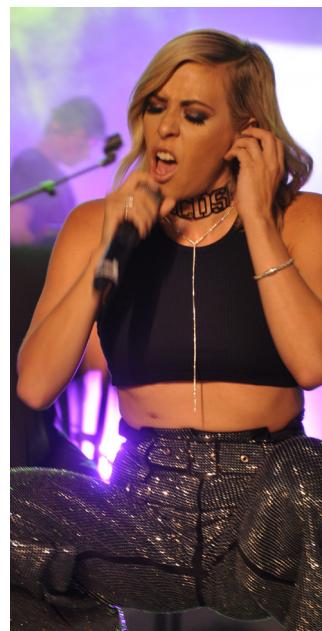
CHICAGO - USA



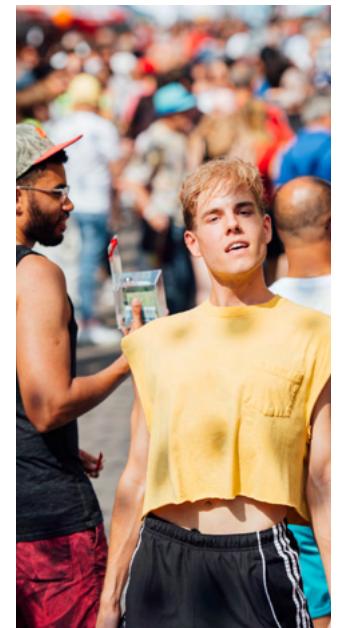
ORLANDO - USA



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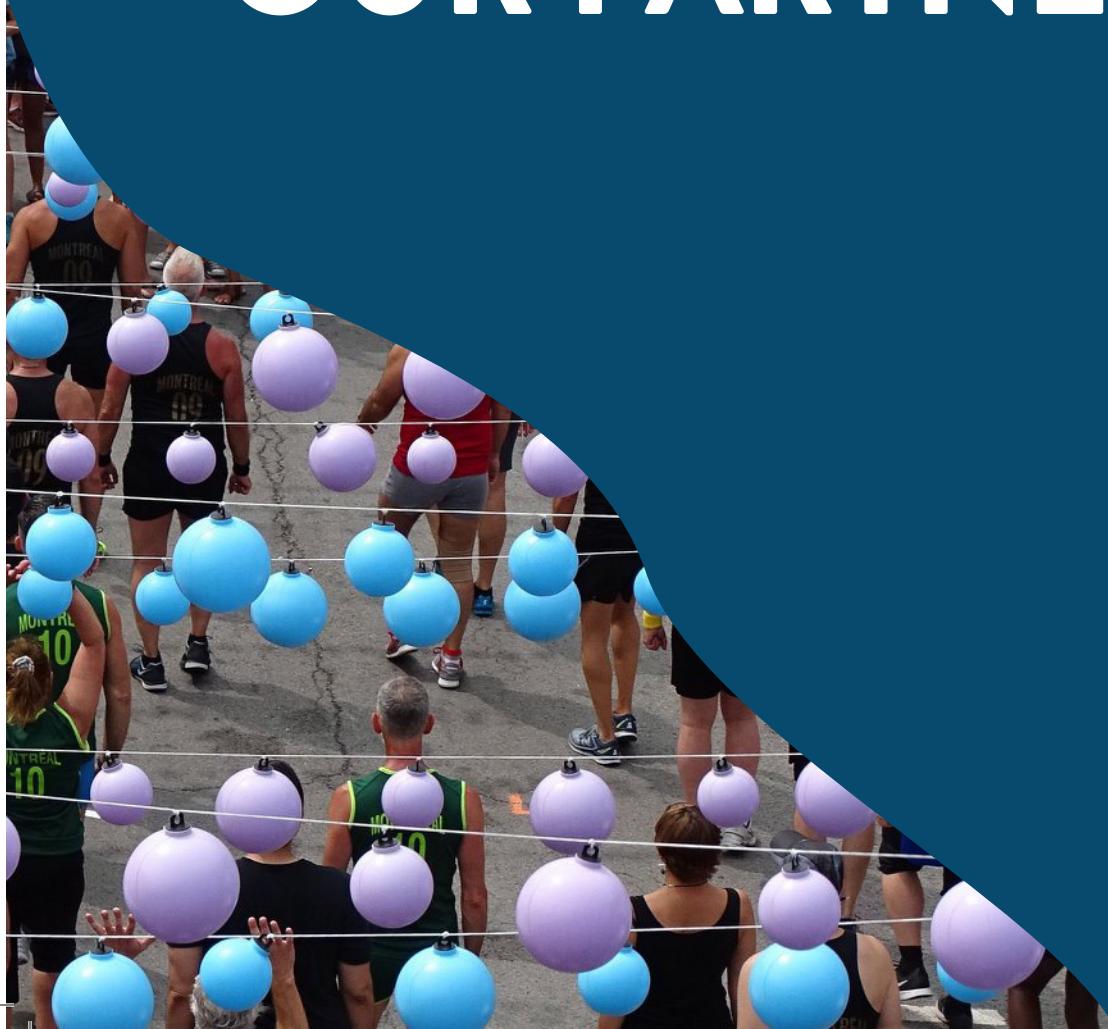








THANKS TO OUR PARTNERS



OFFICIAL PRESENTERS

LA
PROMESSE
PRÊTS À AGIR

**GREAT PARTNERS****MAJOR PARTNERS****GOVERNMENT PARTNERS****PARTNERS**

WINNERS



American Apparel

MAC



PART
10.0  / PARTNERSHIPS

MEDIA PARTNERS



SUPPLIERS



FRIENDS



P. 23





THANK YOU!

SEE YOU NEXT YEAR
AUGUST 8 TO 18, 2019